

Dean of the College of Nursing

RESPONSIBILITIES:

The opportunity to provide inspiring leadership as dean is prominent. A collaborative vision that strengthens the College of Nursing and Allied Health Professions will be fundamental. Setting qualitative and quantitative goals for future growth will draw directly on the new dean's leadership skills. The expectation is that the dean will provide strong leadership in the achievement of enhanced enrollments at all levels. The College of Nursing and Allied Health Professions requires a dean who can lead it to be both entrepreneurial and disciplined in the identification and selection of new program initiatives.

The College of Nursing and Allied Health Professions seeks innovative and efficient management with the appointment of a new dean. Building on past successes, the new dean will sustain and grow current momentum within the College: listening carefully; responding directly to issues of importance; advocating for students, faculty, and staff; and building a collaborative and timely decision-making process. Implicit in the new dean's responsibilities will be the necessity to develop and maintain an efficient organizational structure, including policies and procedures, budget assessment, development and advocacy, and an ongoing relationship with all the college's accreditation partners (i.e., Commission on Collegiate Nursing Education, Commission on Accreditation for Health Informatics and Information Management Education, and the Southern Association of Colleges and Schools, et al.). Additionally, the dean will facilitate the expansion of graduate programs and the development of a competitive research enterprise.

Faculty development should also support collegiality and collaboration among a distinguished group of faculty as they expand their intellectual curiosity, teaching excellence, and scholarly work. It will be important for the dean to engage in the processes of fundraising, building innovative community alliances and statewide partnerships, and pursuing foundation and grant support. Importantly, there is a vital need for the College of Nursing and Allied Health Professions to have an active role in the economic development of the region.

A cornerstone of the University of Louisiana at Lafayette and the College of Nursing and Allied Health Professions has been the ongoing effort to foster multiculturalism in all aspects of university life. The dean's demonstration of, and support for, intercultural competence will be vital, especially where enhanced participation of under-represented students, faculty, and staff can richly affect learning opportunities for all members of the community.

The Dean of the College of Nursing and Allied Health Professions is the chief academic and administrative officer of the college and reports directly to the Provost and Vice President for Academic Affairs. The Dean of the College of Nursing and Allied Health Professions serves as academic head of the College and serves as the University liaison in all matters that pertain to nursing and allied health. While the dean will serve the best interests of the College of Nursing and Allied Health Professions by advocating for its growth, the dean will also accept senior leadership responsibilities for the University of Louisiana at Lafayette's academic administration. The dean's contribution to a shared vision for UL Lafayette's future will be through the dean's

engagement with other members of the Deans' Council and in a collegial relationship with the President and the Provost and Vice President for Academic Affairs.

- Earned Ph.D. or equivalent from an accredited institution and appropriate qualifications for the rank of full professor in a department of the College;
- Hold or be eligible to obtain an RN license in the state of Louisiana;
- Demonstrated record leadership excellence as a professional educator, researcher, and administrator;
- Successful managerial experience in a higher education, including personnel and budgetary expertise;
- Demonstrate a caring and collaborative management style and commitment to faculty development;
- Commitment to student engagement and alumni relations;
- Demonstrated ability to generate external funds;
- In-depth knowledge of current trends related to nursing and allied health professions with the diplomacy needed to effect positive change;
- Demonstrated accomplishments in innovative partnerships and economic development;
- Effective leadership in academic planning, enrollment management, and new program initiatives;
- Management skills that include an apparent ability to develop affirming relationships with all constituents (students, faculty, university, and community);
- Advocacy for the college across the campus, the external community, the state of Louisiana and with philanthropic supporters; and
- Excellent interpersonal communication skills demonstrated intercultural competencies, and commitment to diversity, equity, and access.